SURFACE TRANSPORTATION BOARD

Office of Economics, Environmental Analysis and Administration The Mercury Building, 1925 K St. N.W., Suite 500 Washington, DC 20423 FORM B - STB WAGE STATISTICS Approved by OMB (No. 3120-0074) Expires 6/30/96

REPORT OF RAILROAD EMPLOYEES, SERVICE, AND COMPENSATION

Full Name of Reporting Company KANSAS CITY SOUTHERN RAILWAY & CONTROLLED COMPANIES or Quarter Ending

September 30, 2010

(If a system report, give names of all operating roads included)

| | | | | SERVICE HOURS | | | | | | |
|--------------|---------------------------------------|--|---|---|--|--|--|--|--|--|
| Group No. | Reporting Group (1) | Average number of employees for period ^{1, 2} (2) | Average number of employees who received pay during period (3) | Straight time actually worked (4) | Straight time paid for (5) | Overtime paid for (6) | Constructive allowance vacations, holidays, etc. (7) | Total service hours (8) | | |
| 600 | Total Transportation (train & engine) | 1,303 | 1,312 | 592,586 | 617,215 | 66,864 | 231,372 | 915,451 | | |
| 700 | Total of above groups * | 2,868 | 2,885 | 1,507,300 | 1,531,929 | 107,657 | 464,314 | 2,103,900 | | |
| | | | | * Form A Col. 4 plus Form B Col. 4 | * Form A Col. 4 plus Form B Col. 5 | * Form A Col. 5 plus Form B Col. 6 | * Form A Col. 6 plus Form B Col. 7 | * Form A Col. 7 plus Form B Col. 8 | | |

| | | | COMPENSATION (in thousands) | | | | | | | MILES | | |
|-----|---------------------------------------|----|-------------------------------------|----|--------------------------------------|----|---|----|---------------------------------|-------------------------|------------------------------------|--|
| | | | Straight time paid for (9) | | Overtime paid for (10) | | Constructive allowance vacations, holidays, etc. (11) | | Total ompensation (12) | Actually run (13) | Paid for but not run (14) | Total number of trips for which not less than a minimum day was paid (15) |
| 600 | Total Transportation (train & engine) | \$ | 14,557 | \$ | 2,504 | \$ | 5,711 | \$ | 22,771 | 8,330,381 | 50,804 | 66,224 |
| 700 | Total of above groups * | \$ | 39,491 | \$ | 3,967 | \$ | 8,394 | \$ | 51,852 | xxxxxx | xxxxxx | xxxxxx |
| | | | orm A Col. 8 Form B Col. 9 | | * Form A Col. 9 us Form B Col. 10 | | m A Col. 10 orm B Col. 11 | | orm A Col. 11 Form B Col. 12 | | | |

¹ Average of three monthly mid-month counts for quarterly report.

² Average of twelve mid-month counts for annual report.